



Point Blue Conservation Science (*formerly PRBO*)

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Conservation Science for a healthy planet.

Point Blue Conservation Science POSITION ANNOUNCEMENT

Job Title: Restoration Field Technician

Location: Petaluma, CA

Reports to: Isaiah Thalmayer, Straw Project Manager

Group: STRAW Program

Project Dates: April - September (start and end dates may be flexible)

Schedule: 24-32 hours/week from April-June, then 8-24 hours/week from June-September

Status: Non Exempt, Temporary

Benefits: 24 hours Sick Leave

Point Blue Conservation Science's Mission and Vision

Point Blue advances conservation of birds, other wildlife and ecosystems through innovative research, restoration, outreach and extensive partnerships. Our highest priority is to reduce the impacts of habitat loss, climate change and other threats to wildlife and people, while promoting adaptation to the changes ahead. Point Blue will achieve this by conducting further research on ecological processes and by developing and disseminating science-based solutions to mitigate the negative impacts of these changes. Because of our work today, healthy ecosystems will continue to support thriving wildlife and human communities in California and beyond, on land and at sea.

Job Summary

Assist with maintenance and establishment of one of Sonoma County's largest habitat restoration projects at Tolay Lake Regional Park

Over the past 5 years Point Blue's STRAW program (Students & Teachers Restoring A Watershed) has restored 3 miles of riparian habitat along Tolay Creek. Working closely with a small team of Restoration Technicians and a Project Manager, the Tolay Restoration Field Technician will focus on facilitating native plant establishment, maintaining existing plants, and supporting natural regeneration of native vegetation.

Primary duties include, but are not limited to:

- Repairing and operating drip irrigation systems
- Installing plant protectors on naturally regenerating trees
- Weeding and repairing plant protectors around existing plants
- Self-motivation and willingness to work independently for long hours in the field, early in the morning and in hot weather

Required Qualifications:

- Prior experience with manual field labor (such as landscaping, restoration, farming, ranching)
- Ability to work up to 5 days a week in the field, and lift 40 lbs.
- Ability to work a flexible schedule, see below.
- Valid California Driver's license
- Ability to safely drive off road, tow trailers and operate company-owned vehicles and equipment

Preferred Qualifications:

- Prior horticultural experience (i.e. farming/gardening, nursery, landscaping, arborist)
- Experience operating ATV or UTV
- 2 or 4 year degree in horticulture, botany, biology, ecology, restoration, or related field. And/or equivalent work experience in related fields.

Project Dates and Schedule:

Actual work schedule will vary with work load. Approximate seasonal schedule is 24-32 hours per week mid-April through mid-June, then 8-24 hours per week mid-June – September. Start and end dates are flexible, but start date will be no later than May 15th, and end date no later than October 15st.

Compensation: \$20.00/per hour

How to Apply:

Send a single document (PDF preferred, or Word Doc) including, 1) a cover letter describing previous experience and interest in this position, 2) a resume, 3) contact information for three references to Isaiah Thalmayer (ithalmayer@pointblue.org). In the subject line type: Field Technician Application. The position will remain open until successful candidate(s) has been identified. Timely application will ensure better chances of being considered.

Point Blue is an equal employment opportunity employer and does not discriminate against applicants or employees because of race, color, religion, national origin, sex, age, sexual orientation, citizenship status, disability status of an otherwise qualified individual, membership or application for membership in a uniformed service, or membership in any other class protected by applicable law and will make reasonable accommodation for applicants with disabilities to complete the application and/or participate in the interview process.